

INTERSCHOLASTIC ATHLETICS

Coach's Duties

In accordance with district policy and the coach's job description, the coach has the duty to:

Instruct Participants

The coach should employ the latest methods or proper instruction using sound progression in presenting motor skills. If an injury occurs while using an improper instructional method, negligence may be present.

Warn Participants

The coach should inform all athletes and their parents of the inherent risks involved in participation in the particular sport, including the very small risk of infection with a blood-borne pathogen. The coach must describe, using a variety of methods, the catastrophic and common non-catastrophic injuries unique to the sport.

Supervise Participants

The daily plan should show how the coach plans to conduct general supervision of the sport, and how he/she will supervise specific drills and other components of the daily practice. Adequacy of supervision should be reviewed in terms of quality and quantity. Factors to consider include, but are not limited to: the age of the students, the size of the students, the equipment involved, the maturity level of the students, the first aid equipment and training available, the appropriate certification of supervisors where required, and the safety training of the personnel involved.

Provide Safe Equipment And Facilities

Equipment should be properly fitted and maintained. Athletes should be instructed on how to conduct a daily inspection. Facilities should be free of hazards and inspected regularly.

Maintain Records Of Injuries

A report should be completed for each accident. Injury reports should be maintained for a period of five years after the student's 21st birthday.

Evaluate Fitness Of Participants

The coach has a duty to evaluate the physical fitness, the medical condition, and the skill level of athletes. Failure to evaluate and maintain records of those evaluations may be cause for negligence should an injury occur involving fatigue or lack of skill.

Provide Equal Protection And Due Process

While participation in co-curricular activities is a privilege, a participant who allegedly violates the conduct code must be afforded the opportunity of a fair hearing.

Transport Athletes Safely

A coach has a duty to see that athletes are safely transported to and from contests and to and from practices if practices are held at sites other than the immediate school grounds.

Group Participants

The coach has the duty to employ a recognized system of grouping for participants in a particular sport that will avoid unequal and unsafe participation, based upon skill level, age, maturity, sex, size and experience.

Foresee Danger

A coach should be able to reasonably anticipate foreseeable dangers that may occur if the activity is continued in a facility, or with equipment, or in a situation, and take precautions protecting the children in his/her custody from such dangers.

Protect From Loss

A participant is required to present evidence that he/she is covered by an accident policy. A blanket catastrophic ("no fault") insurance provides coverage for serious injuries.

The duties listed above are not meant to be comprehensive. In carrying out the duties of the assignment a staff member is expected to act as a reasonable professional would have acted under similar circumstances. A staff member who supervises a sports activity is expected to know the intricacies of the activity that he/she is leading.

Summer Sports Activities/Clinics

Rules governing out-of-school and/or out-of-season student sports participation are as follows:

- A. A practice is defined as a teaching phase of a sport to any present, past or future squad member while a student in grade 7-12 during the school year or during the summer. The school may not sponsor, promote or direct activities which resemble out-of-season practices or contests during the school year or summer.

A school staff member who sponsors, promotes or directs such activities during the summer vacation shall clearly indicate that he/she is operating independent of the school district. As such, the school district shall be free of liability associated with the activity.

- B. Students shall be advised that participation in a commercial summer camp or clinic or other similar type of activity shall not begin until the conclusion of the final WIAA state tournament of the school year. Participants in a fall school sports program may not attend any summer camp/clinic in that sport after August 1 until the first fall sports turnout. The school should announce by school bulletin that summer sports camp/clinic is neither endorsed nor sponsored by the district.
- C. A coach (contracted or volunteer) may not sponsor, promote, coach or direct activities which resemble out-of-season practices or contests in the sport they coach to any of their squad members or future squad members (grades 7-12) until after the school year's final WIAA state tournament.
- D. The use of the school bulletin board, public address system or school newspaper for promotional purposes to announce sports clinics/camps shall fall within the same guidelines as applied to other commercial endeavors.
- E. School facilities to be used for summer activity and/or sports camps may be rented consistent with the rates, rules and regulations applicable for other commercial uses.

A user shall hold the district free and without harm from any loss or damage, liability or expense that may arise during or be caused in any way such use of school facilities. Authorization for use of school facilities shall not be considered as endorsement of or approval of the activity group or organization nor for the purposes it represents.

ASB ATHLETIC/ACTIVITIES HONOR CODE

INTRODUCTION

The Manson School District ASB Athletic/Activities Honor Code shall govern all participating students, on and off-campus, during the time they are participating in any athletic or ASB sponsored program as identified and created from time to time at the Manson School District.

The purpose of Manson's athletic/activities program is to add to our student's mental, physical, social, and emotional well-being. It is a positive step in preparing and enriching our students in becoming productive young adults.

Participation in athletics/activities at Manson School District is a privilege and not a right. In the exercise of this privilege, all students shall comply with the Manson School District ASB Athletic/Activities Honor Code beginning with:

- the first day of participation of the athletic season, or
- the first day of participation in the ASB activity/club or
- the first day of being elected to any office of the ASB and ending with the last day of school.

Prior to participating in ASB sponsored programs and/or the first practice of an athletic season, the student and his or her parent/guardian shall acknowledge receipt of, and agree to abide by, this Honor Code by signing and returning the consent form.

A coach or advisor may also distribute separate rules and guidelines, which shall govern students who participate in a particular sport or activity.

The Manson School District ASB Athletic/Activities Honor Code shall serve as a supplement to the Manson School District Student Conduct Policies.

A participant/athlete with a drug and/or alcohol problem may voluntarily come forward to request assistance from school officials without violating this honor code (provided they are not doing so to preempt a pending administrative or law enforcement investigation). The participant/athlete will remain eligible if he/she:

- Meets with the school counselor and completes a drug and alcohol evaluation with a licensed drug and alcohol agency and be in compliance with all recommendations
- Once a participant/athlete has been properly evaluated and appropriate recommendations set forth, the participant/athlete must cooperate with the recommendations to participate in ASB activities. If the participant/athlete does not follow the recommendations, he/she will be dismissed from the current team/activity and will not be permitted to participate in any future Manson School District athletics or activities until the participant/athlete comes into compliance.

Consequences for involvement with alcohol, drugs, controlled substances, and/or criminal misdemeanors/felonies

These consequences have been developed in order to discourage our participants and athletes from using harmful drugs and alcohol and to foster good health and welfare of all of our participants and athletes.

1. No participant/athlete shall use, possess, or distribute alcohol, drugs, steroids, controlled substances, look-alikes, or possess drug related paraphernalia on or off school property.

- The commission of any offense, whether on or off school property, shall result in:
 - An immediate suspension from participation
 - A referral to school administration
 - When appropriate, a referral to law enforcement

First Offense

- Automatic suspension from all ASB activities for the remainder of the season.
- Prior to resumption of athletic or ASB participation/competition/contests:
 - An assessment will be completed by a qualified drug and alcohol counselor
 - The student will follow all recommendations from the evaluation.
 - If the student and/or parent/guardian refuse to complete an assessment or follow its recommendations the student will be suspended from all participation for the remainder of the school year or up to one (1) calendar year until an agreement is reached to comply with the requirement of this provision

Second Offense

- Automatic suspension from all ASB activities for one (1) calendar year from the time of the infraction.
 - Prior to resumption of athletic or ASB participation/competition/contests the student must complete an assessment and meet all expectations as stated above

Third Offense

- A third offense will result in the student being ineligible for all ASB activities for the remainder of his/her time in the Manson school system.
2. Any participant/athlete who has been formally charged as an adult or juvenile with a crime committed on or off school property which constitutes a misdemeanor or felony related to the use, possession, or distribution of alcohol, drugs, controlled substances, look-alikes, and drug paraphernalia, may be suspended from participation by school administration pending the outcome of the legal proceedings.

3. Upon conviction or a plea of guilty or a plea of no contest, the participant/athlete will be:
 - Dismissed from the team for the remainder of the season
 - Ineligible to participate in any extracurricular activity for a period up to 90 calendar days
 - Referred to the school counselor
 - Referred to a licensed drug and alcohol treatment agency in order to complete an assessment
 - Compliance with assessment results shall be required in order to regain eligibility
4. Upon acquittal or dismissal of the charges, the participant/athlete may be reinstated as a member of the team in good standing provided the participant/athlete has not violated Section 1.
5. Any participant/athlete who has been formally charged as an adult or juvenile with a crime committed on or off school property which constitutes a misdemeanor or felony may be suspended from participation by school administration pending the outcome of the legal proceedings.
6. Upon conviction or a plea of guilty or a plea of no contest, the participant/athlete will be:
 - Dismissed from the team for the remainder of the season
 - Ineligible to participate in any extracurricular activity for a period up to 90 calendar days
 - Referred to the school counselor
7. Upon acquittal or dismissal of the charges, the participant/athlete may be reinstated as a member of the team in good standing.
8. No participant/athlete shall be placed at a peer function where drugs, alcohol, or controlled substances are present. Any student violating this rule will be subject to the following disciplinary action:

First Offense

- Automatic suspension from all ASB activities for two (2) weeks. The student may continue to attend practices.
- Prior to resumption of athletic or ASB participation/competition/contests, parent(s), student, and school administration shall conference to determine whether it is appropriate for the student to complete a drug and alcohol assessment. If it is

determined that the student would benefit from such an assessment then the following conditions will apply:

- The assessment will be completed by a qualified drug and alcohol counselor
- The student will follow all recommendations from the evaluation.
- If the student and/or parent/guardian refuse to follow all recommendations made from the evaluation, then the student will be suspended from participation until an agreement is reached to comply with the requirement of this provision

Second Offense

- A second offense will result in suspension from all ASB activities for the remainder of the season. The student must complete the requirements of the provisions as outlined above to be reinstated.

Third Offense

- A third offense will result in the student being ineligible for all ASB activities for (1) calendar year.

9. Students dismissed from any team/activity forfeit all privileges of receiving awards, attending awards banquets/programs, and participating in any other activities involving the team/activity.

09/09: Revised 10-28-13